

12 February 2016

BOMBARDIER
the evolution of mobility

TRANSPORTATION

**BOMBARDIER TRANSPORTATION
AUSTRALIA**

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To whom it may concern,

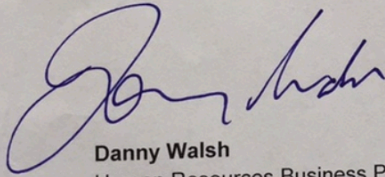
RE: Confirmation of Employment

I confirm that Miroslav Matusinsky was employed as Methods Engineer by Bombardier Transportation (the "Company") from 1 January 2011. Miroslav was transferred from Prague, Czech Republic to work in Australia from mid to late 2012 and was appointed to an Australian based role from 25 February 2013 until 29th February 2016.

Miroslav resigned from his employment with the Company on 12th February 2016 and his resignation was accepted by the Company as of this date. We wish him all the best with his future endeavours.

If you require further confirmation, please contact Danny Walsh on 03 9794 2111.

Yours sincerely,



Danny Walsh
Human Resources Business Partner
Bombardier Transportation Australia
HRKT0216008